

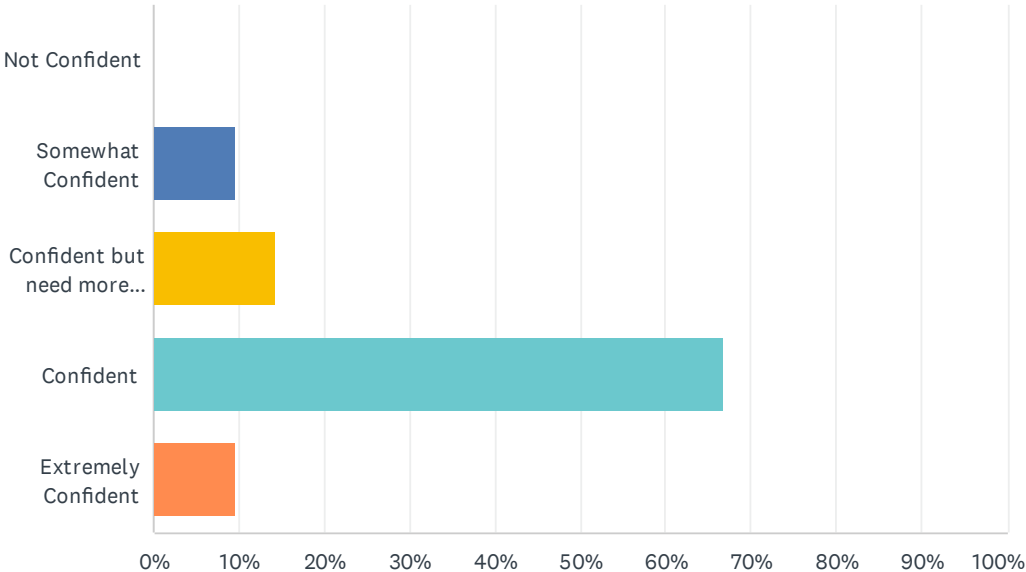
Q1 Enter your job title

Answered: 20 Skipped: 1

#	RESPONSES	DATE
1	Sr. Analyst	1/13/2022 8:46 AM
2	Program Manager	1/13/2022 7:55 AM
3	Associate Human Services Analyst	1/5/2022 1:14 PM
4	IT SYS ADMIN ANALYST III	1/4/2022 2:08 PM
5	Program Manager	12/28/2021 7:42 AM
6	Chief of Fiscal Services	12/20/2021 11:56 AM
7	Program Manger	12/20/2021 7:31 AM
8	Fair Hearing Officer	12/15/2021 3:44 PM
9	Director of Admin Services	12/15/2021 2:24 PM
10	Division Director	12/15/2021 12:29 PM
11	Human Services Analyst	12/15/2021 9:00 AM
12	Sr. Human Services Analyst	12/15/2021 8:31 AM
13	Business Analytics Manager	12/15/2021 8:29 AM
14	Chief Fraud Investigator	12/15/2021 8:24 AM
15	Admin Services Manager	12/13/2021 1:33 PM
16	Associate Program Analyst	12/13/2021 9:54 AM
17	Program Manager	12/13/2021 8:39 AM
18	App Dev & Support Supervisor	12/10/2021 10:36 AM
19	Program Manager	12/10/2021 9:34 AM
20	Program Manager	12/10/2021 9:21 AM

Q2 How confident do you feel in leading your team?

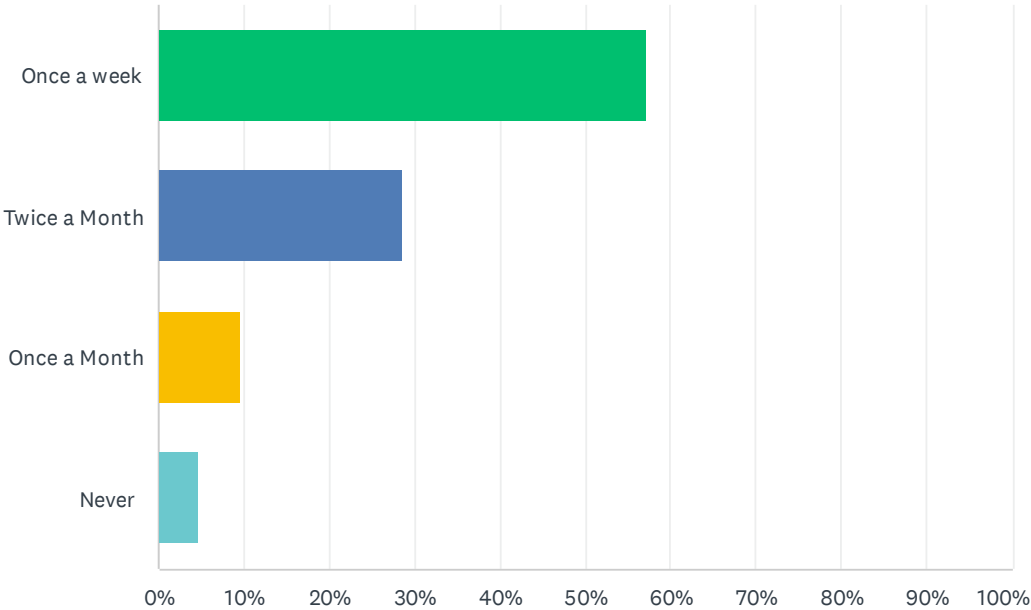
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Not Confident	0.00%	0
Somewhat Confident	9.52%	2
Confident but need more support	14.29%	3
Confident	66.67%	14
Extremely Confident	9.52%	2
TOTAL		21

Q3 How often are you providing consistent team supervision?

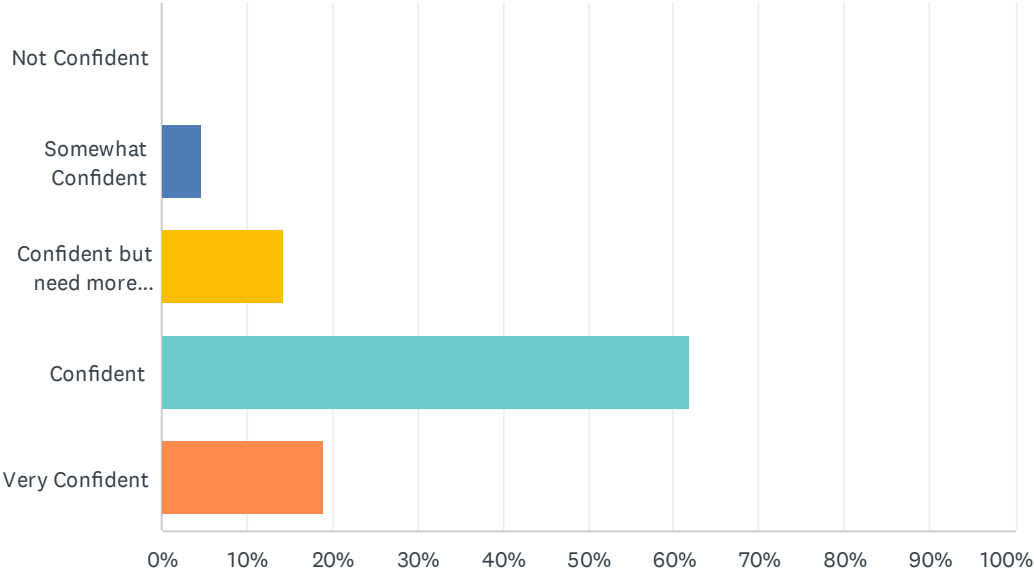
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Once a week	57.14% 12
Twice a Month	28.57% 6
Once a Month	9.52% 2
Never	4.76% 1
TOTAL	21

Q4 How confident do you feel providing individual feedback to your team members?

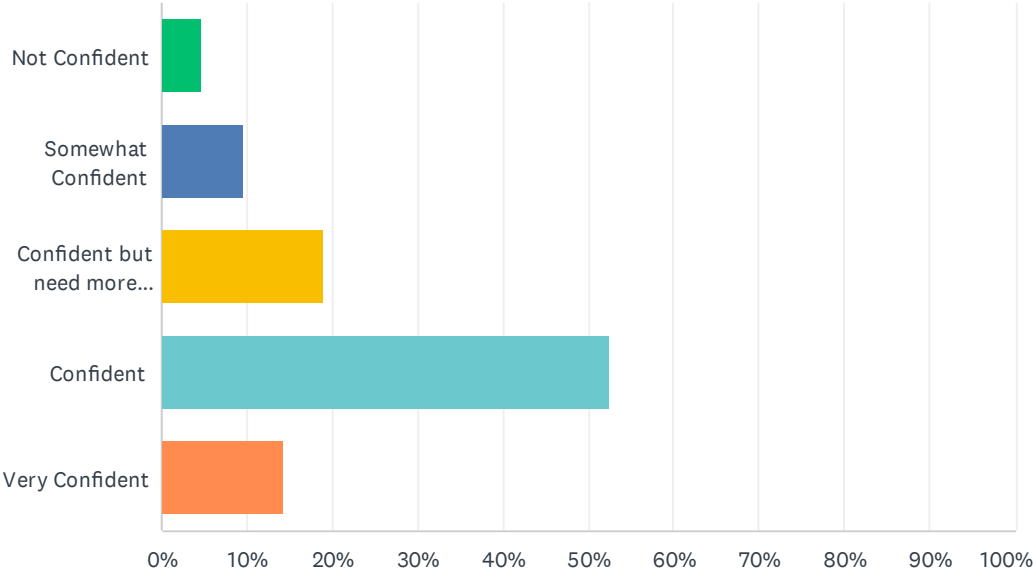
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Not Confident	0.00%	0
Somewhat Confident	4.76%	1
Confident but need more support	14.29%	3
Confident	61.90%	13
Very Confident	19.05%	4
TOTAL		21

Q5 How confident do you feel in providing consistent and equitable remote supervision to your team?

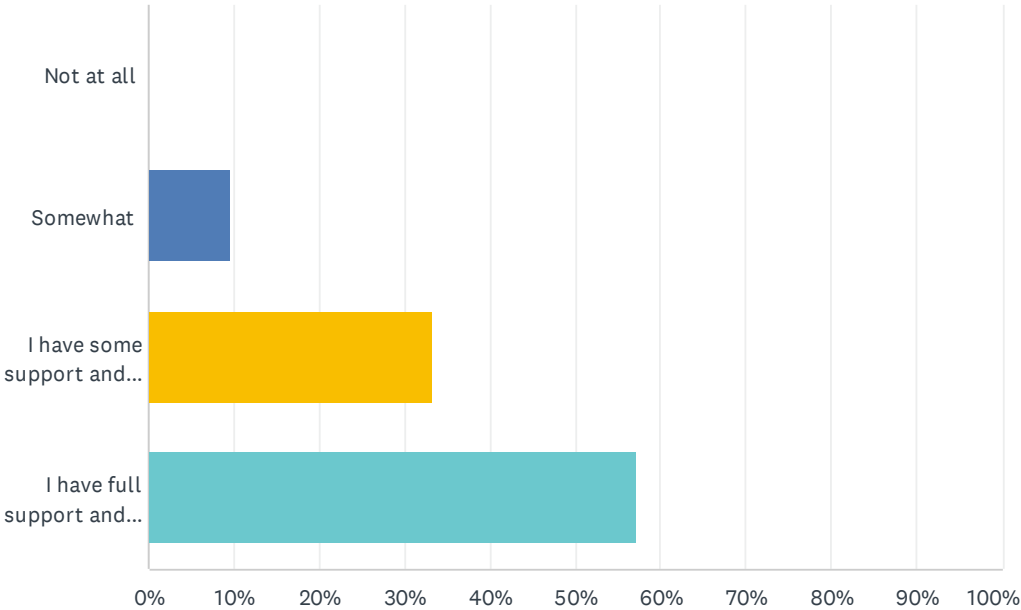
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Not Confident	4.76% 1
Somewhat Confident	9.52% 2
Confident but need more support	19.05% 4
Confident	52.38% 11
Very Confident	14.29% 3
TOTAL	21

Q6 Do you feel you have the support/trust of your team?

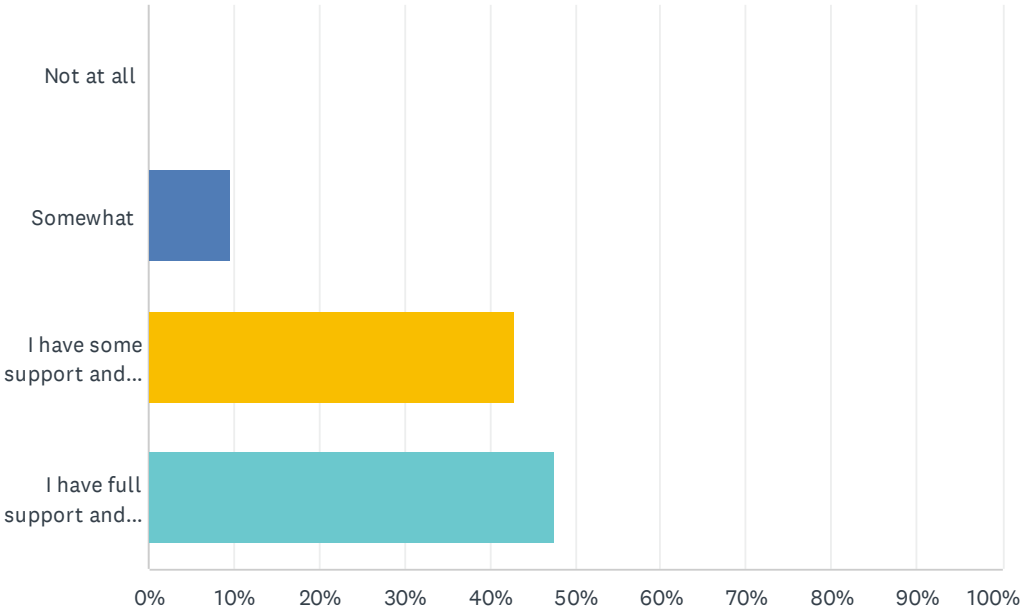
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Not at all	0.00%	0
Somewhat	9.52%	2
I have some support and trust	33.33%	7
I have full support and trust from my team	57.14%	12
TOTAL		21

Q7 Do you feel you have the support/trust of your supervisor?

Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Not at all	0.00%	0
Somewhat	9.52%	2
I have some support and trust	42.86%	9
I have full support and trust from my manager	47.62%	10
TOTAL		21

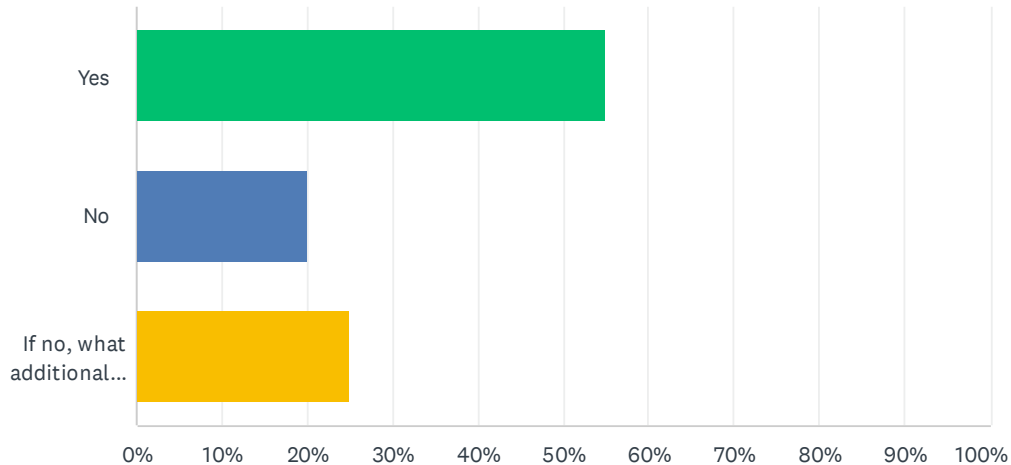
Q8 How has this training series helped you become more confident in supervision?

Answered: 14 Skipped: 7

#	RESPONSES	DATE
1	it did not help at all	1/13/2022 8:46 AM
2	I was already confident prior to this	1/13/2022 7:55 AM
3	I don't feel like this training did anything to change my confidence level as a supervisor.	1/4/2022 2:08 PM
4	The training was not what I was expecting, but it was nice to hear that others are facing the same challenges that I am--remote work is new to the county, and the traditional way of supervision no longer works. We need to trust that our staff are performing their work, and address individually with those who are not.	12/28/2021 7:42 AM
5	I appreciated the summary of how the Pandemic has changed Leadership and the areas I must improve on.	12/20/2021 11:56 AM
6	Not sure yet.	12/15/2021 3:44 PM
7	had several good pointers about questions to ask the team, as well as keeping focused on the department's mission versus focusing solely on my own team's needs	12/15/2021 2:24 PM
8	lifted up new areas	12/15/2021 12:29 PM
9	n/a	12/15/2021 8:31 AM
10	Just realizing that the issues are not unique to my unit.	12/15/2021 8:24 AM
11	Analysts provide coverage but do not directly supervise.	12/13/2021 9:54 AM
12	The training connected me to my peers and highlighted the similar issues we are all struggling with in respect to supporting teams in a remote environment. The tools and best practices were excellent and has given me 'tool-box' when I need a specific intervention or idea. Great Training! Thank you for the support Staff Development!	12/13/2021 8:39 AM
13	Seeing the frustrations of others, meant I wasn't far off. Also, I have made a couple of mistakes during COVID, but I was able to correct/improve my process. This class reinforced that.	12/10/2021 10:36 AM
14	I feel like it reinforced the practices that I have established.	12/10/2021 9:34 AM

Q9 Have you now developed deeper skills and practices in providing consistent and equitable remote supervision to your team?

Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES
Yes	55.00% 11
No	20.00% 4
If no, what additional support do you need?	25.00% 5
TOTAL	20

#	IF NO, WHAT ADDITIONAL SUPPORT DO YOU NEED?	DATE
1	actual hands-on strategies for remote supervision- not just theories	1/13/2022 8:46 AM
2	The bulk of this training didn't address remote supervision specifically, but focused on team building and communication. While these are always important, I don't feel like this course really met it's goal.	1/4/2022 2:08 PM
3	I don't believe I need additional support in this area	12/15/2021 8:31 AM
4	I wouldn't say yes because of the training, but yes is the answer	12/10/2021 9:34 AM
5	the training was good and it was nice to have this discussion with other supes/managers, but I already had attended trainings on this and had the tools/skills I needed	12/10/2021 9:21 AM